

**DR. AMBEDKAR FOUNDATION**  
Ministry of Social Justice & Empowerment  
Government of India

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**SCHEME FOR CREATING DR. AMBEDKAR CHAIRS (Revised in 2021-22)**

**1. DR. BHIMRAO RAMJI AMBEDKAR (1891-1956)**

Dr. Bhimrao Ramji Ambedkar (1891-1956), fondly known as Babasaheb, is one of the most illustrious sons of India and a great National Leader. He is considered the champion for the Dalit cause, an erudite scholar, extraordinary statesman, and a visionary who contributed greatly to the building of the modern nation. Dr. Ambedkar left an indelible impression in the history of India as a messiah who unfettered the oppressed masses and secured human rights for millions of weaker and oppressed classes that were path-breaking in its essence and strived towards the monumental endeavours of freedom. He was the chief architect of the Constitution of India, wherein Babasaheb left emancipatory provisions for the justice and empowerment of the oppressed classes. He symbolised the struggle for justice and empowerment of the weaker and downtrodden population in India and laid the foundation stones of building a just society. Babasaheb's ground breaking ideas led to the formation of the Reserve Bank of India during British rule. As a labour leader, he promoted the revolutionary idea of 'fair condition of life of labour' as opposed to 'condition of work', which provided the outline of the future labour laws in India. Babasaheb was also a champion of the cause of gender parity. He initiated reforms for lessening working hours to 48 hours per week, removed the ban of engaging women in various forms of employment, and coded the principle of 'equal pay for equal work' irrespective of gender. His idea of the Hindu Code Bill was of emancipatory nature. Babasaheb also left a lasting impression as a social reformer through his role in the movements like Mahad Satyagraha, the Anti-Khoti movement, and the Dalit Buddhist movement.

**2. Creating subject wise Chairs in Different Universities/Educational Institutes**

In the year 1992, a Sub-Committee on Education was set up by Babasaheb Dr. B.R. Ambedkar Centenary Celebrations Committee, recommended a scheme for setting up subject wise "Dr. Ambedkar Chairs" in different universities/institutions.

**Objectives of the Scheme**

The Scheme for creating Dr. Ambedkar Chairs in various Universities/Institutes was for befitting tribute to this illustrious son of India and study the present-day relevance of Babasaheb Dr. Ambedkar, which includes the following objectives:



  
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- a. To provide advanced Centres of learning in the premier universities and educational institutes, where academicians, scholars and students would enrich and advance studies and research to understand, assess, disseminate and implementation of ideas and thoughts of Dr. B.R. Ambedkar.
- b. To engage in research and, in turn, contribute to the advancement of knowledge in this area of the study, particularly in the disciplines of Economics, Political Science, Religious Studies, Philosophy, Constitutional Studies, Education, Anthropology, Sociology, Social Work, Law, Human Rights as well as in other disciplines considered pertinent for the realization of our National Goal of Social Justice and Empowerment.
- c. To conduct advanced research and teaching on the present and past of the deprived sections of Indian society to provide justice and empower them. The specific areas of research and learning in the concerned disciplines will be spelt out in the Memorandum of Understanding to be signed jointly by Dr. Ambedkar Foundation and the concerned University/Institute.
- d. To conduct research and higher studies vis-à-vis the socio-economic and cultural life as well as the biological aspects of the marginalized/oppressed groups or backward classes or weaker sections of the society.
- e. To publish the outcome of their research works in the form of scholarly articles in the peer-reviewed indexed journals from the UGC-CARE list and also as books published by reputed national and international publishers having a strong peer-review policy.
- f. To develop proper methodologies to translate Dr. Ambedkar's ideas of justice and empowerment into practical propositions and policy instruments for the upliftment of the disadvantaged sections of the Indian population.

#### 4. Academic Function of the Chairs

The Chairs will serve as Centres of learning and research not only on the subjects concerning Dr. Ambedkar's Works and Philosophy but also on the issues concerning the socio-economic and cultural life as well as biological aspects of Scheduled Castes, Scheduled Tribes, Minorities, Backward Classes and other socially and economically Weaker and Oppressed Sections of the Society. In pursuance of the above objectives, the Chairs will have the following academic function:

- a. To conduct research on the present and past of the deprived people, teaching and organizing lectures, seminars, symposia, workshops, and other similar academic activities on the justice and empowerment of the weaker and oppressed section of the population with a minimum of one National Level Programme.
- b. To engage in field research work relating to the contemporary problems and issues concerning SC/ST/Minority/Weaker Sections/Women/Transgender etc. in addition to the table research work.
- c. To initiate quality research to be reflected by publications in the form of scholarly articles in the peer-reviewed journals (indexed and/or in the UGC-CARE list) and books/book chapters by the Chairs, and each Chair is expected to make two such publications every year.
- d. To supervise doctoral students in research in accordance with the thrust areas of the Chair.



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- e. To submit a research proposal(s) in the prescribed format for procuring research funds which will be evaluated and selected for funding by the DAF's Research Appraisal Committee.
- f. To design and execute short-term awareness and capacity-building programmes for teachers in higher education focused on the objectives, including thrust areas of the Chair.
- g. To coordinate and to provide a think tank on the thrust areas of the Chair, drawing expertise and inputs from academic experts from other sectors like Government and other National/ International NGOs.
- h. To provide a forum for research policy level dialogues, discussion meetings, summer/winter institutes involving universities/institutions/government agencies/ non-government agencies.
- i. To participate in the teaching and Ph.D. programme of the department of the parent university/institute.
- j. To publish the proceedings of the lectures/seminars/symposia organized by the Chair in the form of an edited book, and each Chair is expected to publish at least one such book per year.
- k. To maintain its own website to upload research outputs and other activities regularly.

## 5. Chair Professor and Staff of the Chair

### A. Chair Professor

S.No.	Name of the post	No. of posts	Pay Scale
1.	Chair Professor	One	At Academic Level 14 under the UGC guideline from time to time (As in Cell I of 7 <sup>th</sup> CPC)

### B) Staff of the Chair

To carry out the objectives mentioned above and for proper functioning, each Chair set up in different Universities/Educational Institutions will have the following staff: -

S.No.	Name of the post	No. of Posts	Pay Scale
1.	Assistant Professor	One	At Academic Level 10 under the UGC guideline from time to time (As in Cell I of 7 <sup>th</sup> CPC)
2.	Doctoral Fellow	Two	Rs. 35,000.00 plus HRA per month

The Chair Professor and Assistant Professor will be recruited in accordance with the Statutes, Rules and Regulations followed by the concerned Universities/Educational Institutions in this regard keeping in view the conditions stipulated under the Memorandum of Understanding (MoU) entered between Dr. Ambedkar Foundation and the concerned Universities/Institutions. The posts of Professor and Assistant Professor will be for 5 years, and hence the persons working against each post will be



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treated on par with regular staff in the University/ Educational Institution for all purposes. Further, in respect of service matters, the staff functioning under the Chairs shall be governed by the Rules and Regulations and Statues followed by the University/Institution in this regard.

## 6. Appointment of the Chair Professor and the Staff in the Chair

Appointment to the posts of Chair Professor & Assistant Professor shall be made by following the same procedure as followed in respect of regular Professors in the concerned University/Institution as per UGC guidelines. The Selection Committee for the Chair Professor and Assistant Professor shall include a representative from the Dr. Ambedkar Foundation. For the selection of staff in the Chair, i.e., the Assistant Professor, the Chair Professor shall be one of the selection committee members.

Chair Professors and Assistant Professors so appointed shall be eligible for all the privileges available to the rest of the faculty members such as Membership of the Senate, Syndicate and various Academic and other Bodies/Councils of the University / Institution. As far as possible, persons belonging to Scheduled Castes, Scheduled Tribes, Backward Classes, or those belonging to other socially and Economically Weaker Sections of the society may be preferred while selected as Chair Professor and Assistant Professor.

### a. Chair Professor

Only a person adequately qualified in the relevant discipline(s)/subject shall be appointed as the Professor of the Chair. He/she shall be appointed by following the same procedure applicable for selecting a full-time Professor as per the UGC Regulations notified from time to time and as adopted by the concerned university/institute from time to time. No superannuated person shall be appointed to the Chair. Academic qualifications, experience, age limit, etc., to be followed in this regard shall be similar to those which are applicable for selection to the post of a Professor as per the UGC Regulations notified from time to time and as adopted by the concerned university/institute from time to time. The Professor should possess adequate knowledge and working experience on Dr. Ambedkar's thoughts and works and should possess a proven commitment to the cause of Social Justice.

### b. Assistant Professor

An Assistant Professor in the rank and scale of an Assistant Professor to University shall be recruited and appointed by following the same procedure applicable for recruitment to the post of Assistant Professor as per UGC Regulations notified from time to time and as adopted by the concerned university/institute from time to time. All the terms and conditions applicable in-service matters to Assistant Professor, including promotion in the University/Institute, shall also be applicable to the Assistant Professor attached with



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the Chair. The Assistant Professor shall function under the overall supervision of the Professor of the Chair.

The Research Officers working under Dr. Ambedkar Chairs in different Universities/Institutes will be re-designated as Assistant Professors w.e.f. 01/04/2022 or from the date of the enactment of the MoU in that university/institute, whichever is later, only if they meet the UGC criteria of minimum eligibility.

### c. **Doctoral Fellows**

Two Doctoral Fellows will be selected on the basis of the existing norms of the concerned university/institute and in the thrust areas of the Chair and research expertise of the Chair Professor eligible for Doctoral Fellowship The selection must be made based on merit and proposal of the work for the cause of the marginalized communities (see Annexure-II for details)

## 7. **Monitoring**

For monitoring the functioning of the objectives, including its thrust areas following committees will constitute and function accordingly:


(A) “**Review-cum-Evaluation Committee**” to be constituted by the DAF will comprise of Vice-Chancellor of the University or his/her nominee, the Registrar, one person of academic repute from the thrust area of the Chair and the HoD of Department (if applicable) to ensure that the Chair is functioning as per the provision under the Chair Scheme. The Chair Professor will be present at the meeting. The Committee would meet twice a year and submit the yearly Performance and Research outcome report to Director DAF.

(B) “**Performance Appraisal Committee**” will comprise of Member Secretary DAF, Director DAF, a Chair Professor of a Performing Chair, and the person looking after the scheme of Dr. Ambedkar Chair/Editor DAF, which will meet once a year. The decisions of the Committee, including regarding the continuation or notifying for better performance of the Chair, will be communicated to the Vice Chancellors as well as the Registrars of the University/Institutes and the Chair Professor for follow-up action.

## 8. **Submission of Annual Report, Audited Utilization Certificate and Statement of Accounts**

The Chair shall publish an Annual Report highlighting the academic activities undertaken every year. The concerned University/Institute shall communicate an audited report of account of expenditures for academic activities and other related information for each financial year. The Universities/ Institutes/Departments may submit the Utilization certificates issued by a Chartered Accountant, as interim documents, for facilitating the early release of the grants of 20.00 lakh for academic activities to the Chairs pending the final CAG/Local Fund Audit Report/Institutional Audit (as applicable to them). The Chair also shall submit the Annual Action Plan for the next year to the Foundation before



  
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releasing the grant for the next year. Topics for the research projects, seminars/ workshops, lectures, discussions, training programmes, etc., may be decided in consultation with the Foundation before the commencement of the next financial year. The Chairs may submit the Annual Academic Progress Plan in the First Week of April every year.

#### **9. Funding for the Staff of the Chairs and other Funding**

The DAF shall pay the salary and other financial benefits of the staff of the Chair as grant-in-aid to the Universities/Institutes holding Dr. Ambedkar Chairs. The DAF will pay the fellowship amount and other financial benefits of the Doctoral Fellows. An amount of Rs. 20.00 lakh per year would be provided as grant-in-aid to each Chair to carry out academic activities as enshrined under the Scheme as well as Memorandum of Understanding. The funds shall be released in advance every year, and the University/Institute shall not divert these funds for any purpose other than for running the affairs of the Chair as shown in Annexure IC to this Scheme.

The broad heads/items under which the annual grant shall be spent are shown in Annexure-I to the Scheme. As far as possible, utilization of the funds should be restricted to the limit prescribed under each sub-head unless and otherwise warranted by special circumstances.

#### **10. Funding for Establishing New Chairs**

To facilitate the establishment of the Chairs, a one-time grant of Rs. 10.00 lakh shall be released to each Chair at the time of the 'Initial Establishment' of each Chair. This grant of Rs. 10.00 lakh shall be utilized to procure the necessary equipment like furniture, air-conditioned, bookshelves, Computers, Scanner, Webcams, Speakers, books, etc., and launch the website.

#### **11. Additional Research Funding for the Chair**

DAF will allocate Rs. 1.00 Crore every year for funding research proposals from Dr. Ambedkar Chairs, which will be awarded on a competitive basis and strictly on the basis of the merit of the proposal. The proposals must be on field-based research on the present and past of the social, cultural, economic, and biological aspects of the deprived people and the justice and empowerment of the weaker and oppressed section of the population. The fund would be available only for Dr. Ambedkar Chairs and their teams. The Research proposals from the Chairs will be evaluated by a Research Appraisal Committee of the Foundation.

#### **12. Facilitation to be extended by the Universities/Institutes**

Dr. Ambedkar Chair is one of the most prestigious Chairs established by the Government of India. The Chairs have been established only in India's reputed and premier



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Universities/Institutes. Establishment and maintenance of this Chair in the concerned Universities/Institutes are subject to providing necessary infrastructural facilities which include and may not be limited to:

- Providing autonomy with definite provisions for the University/Institute administration to coordinate the activities, ensuring accountability.
- Providing necessary space and other infrastructure for the library, research work, and other activities as enumerated in the objects which includes but may not be limited to one room for the Chair Professor, one room for the Assistant Professor, one office room, one meeting room, one scholar room with the infrastructure of working for at least five Doctoral Fellows, and one small classroom-cum-conference room within the Department/Centre in which the Chair is established as necessary from time to time.
- Providing adequate high-speed broad band, internet, and connection along with online access to the library in all the above rooms intercom facility for connectivity within University and other amenities as necessary from time to time.
- Providing any other facilities like auditorium, seminar room, conference room, and any other infrastructural facilities as and when required for the smooth functioning of the Chair.

### 13. Role of the Dr. Ambedkar Foundation in Management of the Scheme

- To establish and manage Dr. Ambedkar Chairs in compliance with the Memorandum of Understanding with the concerned Universities/Institutes to be signed from time to time.
- To provide regular funding in compliance with the Memorandum of Understanding with the concerned Universities/Institutes to be signed from time to time.


In supersession of all MoUs executed earlier and in operation, this resolution shall come into effect as part of the MoU to be executed on 1<sup>st</sup> April 2022 or thereafter, until further modified.

## Annexure I

### Details of Heads/Sub-Heads under Chair the annual grants will be utilized by the Chairs

Head	Scale of Pay	Emoluments/ Grants
<b>A. Salary of the Chair Professor</b>		
1. Chair Professor	At Academic Level 14 under the UGC guideline from time to time (as in Cell I of 7 <sup>th</sup> CPC)	Rs. 55,00,000/-
<b>B. Salaries of the Staff in the Chair</b>		
2. Assistant Professor	At Academic Level 10 under the UGC guideline from time to time (as in Cell I of 7 <sup>th</sup> CPC)	



  
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3. Doctoral Fellow (2)	Rs. 35,000.00 plus HRA	
<b>Total grants for salary (A+B)</b>		<b>Rs. 55,00,000/-</b>
<b>C. Activities of the Chair</b>		
1. Research Work (Long/short term and field-based) to be conducted by the Chair Professor and his team		6,00,000/-
2. Field-based Research through PG and Ph.D. students under the supervision of Chair Professor		4,00,000/-
3. Organization of Seminar/Workshop/Celebration of birthdays of Dr. Ambedkar and other Saints etc.		1,00,000/-
4. Lectures including Dr. Ambedkar Memorial Lecture etc.		50,000/-
5. Publication of Books/Articles/Journals/other scholarly materials (electronic and hardcopy)	1,50,000/-	
6. Awareness/Extension/Training/Teaching Programme(s) (online and offline)		50,000/-
7. Participation in Seminar (s)/Conference(s)/ Meetings of the Chair Professor and his/her staff	2,00,000/-	
8. Purchase of Books/Journals/Resource Materials/Research and Teaching aid/software	50,000/-	
9. Discussions/Dialogues/Meetings	50,000/-	
10. Inter-Chairs Collaborative Programme	50,000/-	
11. Hiring services for equipment repairing/maintenance, Website maintenance, Networking, Computing, etc.	2,00,000/-	
12. Contingency	1,00,000/-	
<b>Total</b>		<b>Rs. 20,00,000/-</b>
<b>Grand Total (Total of A + B + C)</b>		<b>Rs. 75,00,000/-</b>

## Annexure-II

### Doctoral Fellowship under Dr. Ambedkar Chairs

#### 1. Nature of Assistance

Nature of Assistance	Doctoral Fellow
Duration	3+1 Years
1) Monthly Fellowship with an annual increase of 3000/-	35,000/-
2) HRA Per Month	6,000/-
3) Escorts / Reader Assistance Per Month in cases of (Divyangs) physically disabled & blind candidates	3,000/-



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## 2) Target Beneficiaries

- The candidates registered for a Ph.D. degree in the parent university/institute and under the Chair Professor will be eligible to apply for the fellowship.
- The scheme is dedicated to the social-economic transformation, thereby including the marginalized and the socially and economically backward groups. Therefore, as far as possible, persons belonging to Scheduled Castes, Scheduled Tribes, Backward Classes, or those belonging to other Weaker Sections of the society may be preferred while selected as the Doctoral Fellows
- A fair try will be made for the selection of women candidates as per the selection criteria.

## 3) Research Topics

Research topics should be on the present and past of the social, cultural, economic and biological aspects of the deprived people and on the justice and empowerment of the weaker and oppressed section of the population. The research must be field-based and be supervised by the Chair Professor.

## 4) Measurable Indicators

The Chair Professor will evaluate the work of the researcher through the following evaluation method:

- Six Months (Fieldwork and Preparation of Literature Review)
- Second Six Months (Progress report and publication of a research paper)
- Third Six Months (Fieldwork and Preparing a draft synopsis of the Research)
- Fourth Six Months (Fieldwork, preparation of synopsis of the Research and Progress Report)
- Fifth Six Month (Pre-Submission Presentation/Thesis Writing and publication of research paper)
- Sixth Six Month (Thesis Submission)

## 5) Fellowship period

Doctoral fellows will get the fellowship for three years to be extendable by one year on extreme ground and up to satisfactory progress of work to be duly certified by the Chair Professor with justification and approval by Director, DAF. The proposal of extension, if any, shall be forwarded to Director DAF through Chair Professors before six months of completion of the fellowship.

**Dr. Ambedkar Foundation has signed a MoU with these 24 University/ Institution at BHU Varanasi On 22nd April, 2022.**

S. No.	Name of the Universities / Institution.
1.	Dr. Ambedkar Chairs at Acharya Nagarjuna University, Guntur, (Andhra Pradesh)
2.	Dr. Ambedkar Chair at Aligarh Muslim University (AMU), Aligarh, (Uttar Pradesh.)
3.	Dr. Ambedkar Chairs at Andhra University, Vishakhapatnam, (Andhra Pradesh)
4.	Dr. Ambedkar Chairs at Annamalai University, Annamalai Nagar, (Tamil Nadu)
5.	Dr. Ambedkar Chair at Banaras Hindu University, Varanasi (Uttar Pradesh)
6.	Dr. Ambedkar Chairs at BRAUSS MHOW, Indore (Madhya Pradesh)
7.	Dr. Ambedkar Chair at University of Calcutta, Kolkata (West Bengal)



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8.	Dr. Ambedkar Chair at Central University of Assam, Silchar (Assam)
9.	Dr. Ambedkar Chair at Central University Of Jammu, (Jammu & Kashmir)
10.	Dr. Ambedkar Chair at Central University of Punjab, Bathinda (Punjab)
11.	Dr. Ambedkar Chair at Doon University, Dehradun (Uttarakhand)
12.	Dr. Ambedkar Chairs at Dr. Hari Singh Gour Vishwavidyalaya, Sagar (Madhya Pradesh)
13.	Dr. Ambedkar Chairs at Indian Institute of Public Administration (IIPA), (New Delhi)
14.	Dr. Ambedkar Chair at Indira Gandhi National Tribal University, Amarkantak, (Madhya Pradesh)
15.	Dr. Ambedkar Chair at Indian Institute of Management, Vishakhapatnam (Andhra Pradesh)
16.	Dr. Ambedkar Chair at Jawaharlal Nehru University, (New Delhi)
17.	Dr. Ambedkar Chair at Kalinga Institute of Social Science, Bhubaneswar (Odisha)
18.	Dr. Ambedkar Chair at Maharaja Chhatrasal Bundelkhand University, Chhatarpur (Madhya Pradesh)
19.	Dr. Ambedkar Chair at NISWASS, Bhubaneswar, (Odisha)
20.	Dr. Ambedkar Chairs at Patna University, Patna (Bihar).
21.	Dr. Ambedkar Chairs at RTM Nagpur, (Maharashtra)
22.	Dr. Ambedkar Chair at SNDT Women's University, MUMBAI (Maharashtra)
23.	Dr. Ambedkar Chair at Tezpur University, (Assam)
24.	Dr Ambedkar Chairs at Vikram University, Ujjain (Madhya Pradesh)



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